Comparative Data Previous Fiscal Year Data

Complaint Activity	2014	2015	2016	2017	2018	1st Qtr 2019
Number of Complaints Filed	29	27	43	26	39	3
Number of Complainants	29	26	41	26	39	3
Reneat Filers	0	1	2	0	0	0

Comparative Data

	Previous Fiscal Year Data									
Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	1st Qtr 2019				
Race	8	2	8	8	8	0				
Color	2	0	1	1	4	0				
Religion	0	1	3	5	1	0				
Reprisal	21	20	30	11	24	3				
Sex	14	7	20	9	20	2				
Pregnancy Discrimination Act	0	0	1	4	0	0				
National Origin	6	3	7	0	4	0				
Equal Pay Act	0	0	1	0	0	0				
Age	7	9	12	5	8	0				
Disability	9	10	12	12	12	2				
Genetic Information Non- Disclosure	0	0	0	1	0	0				
Non-EEO	0	0	0	0	1	0				

Comparative Data Previous Fiscal Year Data

Comparative Data Previous Fiscal Year Data

	Frevious Fiscal Teal Data								
Processing Time	2014	2015	2016	2017	2018	1st Qtr 2019			
Complaints pending during fiscal year									
Average number of days in investigation stage	484.72	443	453	613	615	550			
Average number of days in final action stage	61	34	72.5	63	58	59			
Complaint pending during fiscal year where hearing was requested									
Average number of days in investigation stage	558.57	476.55	319.33	643	609	446			
Average number of days in final action stage	415	0	94	0	40	0			
Complaint pending during fiscal year where hearing was not requested									
Average number of days in investigation stage	451.77	426.33	433.66	604	661	689			
Average number of days in final action stage	61	59.5	59.6	63	61	59			

Comparative Data Previous Fiscal Year Data

Complaints Dismissed by Agency	2014	2015	2016	2017	2018	1st Qtr 2019
Total Complaints Dismissed by Agency	4	5	12	13	6	0
Average days pending prior to dismissal	24.5	40	61	100	159	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	2	2	3	1

Comparative Data Previous Fiscal Year Data

	Flevious Fiscal Feat Data									
Pending Complaints Filed in Previous Fiscal Years by Status	2014	2015	2016	2017	2018	1st Qtr 2019				
Total complaints from previous Fiscal Years	50	31	50	70	46	73				
Total Complainants	36	30	42	63	44	69				
Number complaints pending										
Investigation	2	4	13	28	7	29				
ROI Issued, Pending Complainants Action	5	0	0	1	1	2				
Hearing	31	22	28	31	30	32				
Final Action	10	1	2	4	1	3				
Appeal with EEOC Office of Federal Operations	2	4	7	6	7	7				

Comparative Data Previous Fiscal Year Data

Complaint Investigations	2014	2015	2016	2017	2018	1st Qtr 2019
Pending Complaints Where Investigations Exceeds Required Time Frames	7	7	15	23	14	15

Comparative Data Previous Fiscal Year Data

Total Final Actions Finding Discrimination	2014 #	2014 %	2015 #	2015 %	2016 #	2016 %	2017 #	2017 %	2018 #	2018 %	1st Qtr 2019 #	1st Qtr 2019 %
Total Number Findings	0		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	100%	0	0%	0	0%

Comparative Data

							us Fiscal Yea					
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014 #	2014 %	2015 #	2015 %	2016 #	2016 %	2017 #	2017 %	2018 #	2018 %	1st Qtr 2019 #	1st Qtr 2019 %
Total Number Findings	0		0		0		1		0		0	
Race	0		0		0		0	0	0		0	
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0			0	0		0		0		0	0
Reprisal	0	0	0	0	0	0	1	100%	0	0	0	0
Sex	0				0		1	100%	0		0	
Pregnancy Discrimination Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100%	0	0	0	0
Disability	0	0	0	0	0	0	1	100%	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100%	0	0	0	0
Sex	0	0	0	0	0	0	1	100%	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100%	0	0	0	0
Disability	0	0	0	0	0	0	1	100%	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	_	0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0			-	0		0	0	0	0	0	0
Religion	0		0	0	0	0	0	0		0	0	0
Reprisal	0				0		0	0		0		-
Sex	0				0		0	0		0		-
Pregnancy Discrimination Act	0			0	0		0	0		0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0		0	0	0		0	0		0		-
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data Previous Fiscal Year Data											
Findings of Discrimination	2014 #	2014 %	2015 #	2015 %	2016#	2016 %	2017 #	2017 %	2018 #	2018 %	1st Qtr 2019 #	1st Qtr 2019 %
Rendered by Issue Total Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0		0	0	0		0	0	0	0
Assignment of Duties Awards	0		0		0	0	0		0			0
Conversion to Full-time	0		0		0		0		0			
Disciplinary Action												
Demotion Reprimand	0		0		0	0	0		0			
Suspension	0	0	0	0	0	0	0	0	0	0		(
Removal	0		0		0	0	0		0			
Disciplinary Warning Duty Hours	0		0		0	0	0		0			(
Evaluation/Appraisal	0		0		0	0	0		0			(
Examination/Test Harassment	0	0	0	0	0	0	0	0	0	0	0	(
Non-Sexual	0	0	0	0	0	0	1	100%	0	0	0	(
Sexual	0	0	0		0	0	0		0			(
Medical Examination Pay (Including Overtime)	0		0		0	0	0		0			(
Promotion/Non-Selection	0		0		0	0	0		0			(
Reassignment Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	1		0	0		
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	(
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	(
Religious Accommodation	0		0		0	0	0		0			
Retirement Sex-Stereotyping	0		0		0	0	0		0			(
Telework	0	0	0	0	0	0	0	0	0	0	0	· ·
Termination Terms/Conditions of	0	-	0		0	0	0		0			(
Employment	0		0	0	0	0	0		0			(
Time and Attendance Training	0	0	0		0	0	0		0			(
Other	0				0		0					
Findings After Hearing Appointment/Hire	0		0		0	0	0		0		0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	C
Awards Conversion to Full-time	0		0		0	0	0		0			(
Disciplinary Action	U	U	Ů	U	Ů	U	Ů	0	0			
Demotion	0	0	0		0	0	0		0	0		C
Reprimand Suspension	0	0	0		0	0	0		0	0		0
Removal	0	0	0		0	0	0		0	0	0	(
Discipinary Warning	0		0		0	0	0		0			(
Duty Hours Evaluation/Appraisal	0		0		0	0	0		0			
Examination/Test	0		0		0	0	0		0			C
Harassment Non-Sexual	0	0	0	0	0	0	1	100%	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0			0
Medical Examination	0		0		0	0	0		0			C
Pay (Including Overtime) Promotion/Non-Selection	0		0		0	0	0		0			0
Reassignment												
Denied Directed	0		0		0	0	0		0			(
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	(
Reinstatement Religious Accommodation	0		0		0	0	0		0			
Retirement	0		0		0	0	0		0			
Sex-Stereotyping	0	0	0		0	0	0		0			(
Telework Termination	0	0	0		0	0	0		0			(
Terms/Conditions of	0	0	0		0	0	0		0			
Employment Time and Attendance	0	0	0		0	0	0		0			(
Training	0	0	0	0	0	0	0	0	0	0		(
Other	0	0	0	0	0	0	0	0	0	0	0	(
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire Assignment of Duties	0		0		0	0	0		0			
Awards	0	0	0		0		0					
Conversion to Full-time	0				0		0					
Disciplinary Action Demotion	0	0	0	0	0	0	0	0	0	0	0	(
Reprimand	0	0	0	0	0	0	0	0	0	0	0	(
Suspension	0		0		0	0	0		0			
Removal Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	(
Evaluation/Appraisal Examination/Test	0	0	0		0	0	0		0			(
Harassment												
Non-Sexual	0	0	0		0	0	0		0			(
Sexual Medical Examination	0		0		0	0	0		0			
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	(
Promotion/Non-Selection Reassignment	0	0	0	0	0	0	0	0	0	0	0	(
Denied	0		0		0	0	0					
Directed	0		0		0	0	0		0			(
Reasonable Accommodation Reinstatement	0		0		0	0	0		0			(
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	(
Retirement Sex-Stereotyping	0		0		0	0	0					
Sex-Stereotyping Telework	0		0		0	0	0		0			
Termination	0	0	0		0		0		0			(
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	C
Time and Attendance	0		0		0	0	0		0			(
Training Other	0	0	0	0	0	0	0		0	0		0
ound	ı U	U	U	U	U	U	U		U			U